#### College of Commerce, Science & Information Technology, Pune-18.

#### <u>Criterion VII – Institutional Values and Best Practices</u>

#### **Key Indicator - 7.2 Best Practices**

7.2.1 Provide the web link on the Institutional website regarding the Best practices as per the prescribed format of NAAC:

#### **Best practice 1:**

**Title: Job Fair** 

#### **Objectives of the Practice**

- The purpose of education is to aid in the development of one's career, which may be accomplished through internships or progression to higher education.
- The job fair provides such a venue, exposing students to available opportunities and the necessary skills to pursue them. This provides the ideal environment for students to determine their career path.
- The purpose of job fairs is to expedite the process of connecting relevant companies and organizations with relevant students in a comfortable setting with a large number of attendees in a short amount of time.

#### The Context

- ➤ Historically, the job market was not particularly competitive. But as globalisation and an open market economy grew, the task of placing the right talent in the right position became more challenging.
- Every organisation has a moral obligation to elevate and direct the education of its students in the right direction, as well as to place them in a positive corporate culture.
- Indirectly, the college seeks to improve the economic, social, and personal standing of society.

#### The Practice

- ➤ Each year, the college hosts a "Job Fair" on its ASM-IBMR Campus and invites corporate recruiters and students from other colleges to participate.
- The job fair is organised with the assistance of Freshers.com.
- ➤ The event is organised for graduate and undergraduate students.





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➤ More than a thousand students attended the interviews for over 700 job openings.

Each year,

Approximately forty or more companies participate in the fair in order to find the best talent

for their businesses. These companies include Infosys, Tata Strive Sustainability Ltd., Equitas

Bank, Gravity Pvt. Ltd., and Tech Mahindra Ltd. Additionally, the event is featured in

newspapers such as Lok Math, Punya Nagari, Bharat Pune, and Maharashtra Times.

**Evidence of Success** 

Job fairs organised by ASM have been a great success as they benefited employers,

institutions, and

Students.

Employers had the opportunity to connect with top talent, while students had the chance to

explore job opportunities and connect with potential employers.

The success of this activity has been demonstrated by the recurring participation of the same

companies in the job fair, thereby strengthening the relationship between the college and

industry. Regular participants include Infosys, Axis securities, TCS, Bajaj Capital, Eureka

Forbes, TATA Sustainability, Bosch, ICICI Bank, LIC of India, L&T, Mahindra Finance,

Randstad, Aditya Birla Health Insurance, and HDFC, among others. But more than

companies coming for the fair the jobs offer received by the students reflected the efforts

taken by the institute.

**Problems Encountered and Resources Required** 

The difficulty faced by the institution in organising these Job Fairs was locating multiple

potential

Recruiters who were willing to interview candidates for multiple positions on campus on a

single day. In the end, the institution came up with the idea of collaborating with an expert to

organise this event, and signed an MOU with Freshersjobfair.in, who are experts in

organising job fairs across the country.

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**Best Practice: 2** 

1. Title: Student-Holistic Development.

2. Objective of the Practice:

• The objective of this practice is to shift from the traditional learning system to new

methods and techniques along with new technological resources, and to provide a

cohesive learning ambiance where students can develop a better social structure and

overall personality.

• To provide a value-based combination of education in order to prepare them for future

challenges in the global platform.

• To shift and upgrade from the traditional learning system to new methods and

techniques along with new technological resources.

**The Context** 

The practice is in line with the institution's policy of providing global exposure to students in

academics, especially in teaching-learning approaches. Efforts towards reducing the existing

gap between academia and industry duly increase the focus on facts and knowledge. With the

increasing demand for more skill-based employment with all-around developed personalities

in a global economy, the shift from the traditional method of teaching-learning to new,

updated technology-based methods is critical.

**The Practice** 

ASM's CSIT has implemented several methods that focus on developing students

holistically, including:

Industrial visits, student counselling, and carrier guidance to ensure practical

application of theoretical knowledge and exposure to the field of knowledge.

> Case studies, assignments, guest lectures, seminars, peer teaching, training sessions to

provide rigorous and multiple methods for teaching and learning.





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- ➤ Poster presentations, quiz competitions, IT innovation, electric expo, essay, elocution competition to motivate students to express their views, thoughts, and ideas and develop cognitive thinking abilities.
- ➤ E-Resources, E-library, self-learning laboratory with subscriptions to different and relevant updated information resources like NDLI, Delnet, Knimbus, Coursera, AWS, etc.
- ➤ Blood donation, Karate camp, Fun-fair, eco-friendly cultural camp, charity programs to sensitize students to social duties and responsibilities.
- To sensitize the students in social duties and responsibilities, the institute takes up a frontage steps and organises different programmes like blood donation camp, ecofriendly cultural camp, charity programmes, fun-fairs with a strong social theme, etc.
- ➤ Research and development with the International Conference on On-Going Research (INCON) to encourage exploration of unknown facts and details through research and development methods. The 3 days conference have over more than 350 research papers presented through 7 different tracks including foreign delegates and students tracks. Additional courses from SWAYAM, Coursera, Edx, AWS, Automation anywhere etc.

#### **Evidence of success:**

The practice has resulted in the development of an all-around personality in students with good Communication skills and knowledge. Students actively participate in and reflect upon learning outcomes, have developed intellectual and critical thinking abilities, improved attitudes, and learn confidently.

#### **Problems Encountered and Resources Required:**

Initial difficulties in culturing students with difficult subjects and their remedial sessions have been challenge. Constant training and retraining are required for teaching staff to develop conviction and commitment and improve technical skills. More corporate culture needs to be included to mould students into professional discipline and ethics.



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#### **Notes (Optional)**

- > Teaching and learning play a pivotal role in realizing the objectives of education at any level.
- > The institute gives ample space and opportunity for the development of students.
- ➤ There is a cohesive ambiance between teachers and students on the campus which gives a vibrant feel to the college environment.
- > Students can knock the faculties and management at any time and for any issues.

  They are free to express their problems, opinions, and suggestion without hesitations.

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# College of Commerce, Science & Information Technology







Date:-18-8-2023

### **Notice**

This is to inform to all students that ASM's CSIT is going to organize one day Mega Placement Drive on 25th August 2023 in main Auditorium.

This Placement Drive aims to provide a platform to the unemployed educated youth to get awareness about ongoing schemes and Programmes to facilitate them in finding appropriate Job Opportunities.

This is pertinent to mention that nearly 22 private popular companies from different sectors with numerous vacancies are participating in the aforementioned event for on-spot placement.

Moreover, the students are informed to get themselves registered before time schedule.

Date	:	25 <sup>th</sup> August 2023
Time	:	10:00 a.m. to 4:30 p.m.
Venue	:	ASM's CSIT







## **College of Commerce, Science & Information Technology**

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Website: www.csitedu.org
Tel:(020) 6651700



# Report on "MEGA PLACEMENT DRIVE, 2023"

Date : 25<sup>th</sup> August 2023

Time : 10:00 a.m. to 4:30 p.m.

Venue : ASM's CSIT

**Collaboration (If any)**:

Coordinator : Asst. Prof. Ahilya Patil

#### **Introduction:**

ASM's CSIT conducted a placement drive tailored for PG and UG fresh graduates. Esteemed corporations such as Axis Bank, HDFC Bank, Bajaj Finance, and WNS were among the distinguished companies which graced the event with their presence.

#### **Objectives:**

- 1 The primary objective was to provide ample job opportunities to job seekers.
- 2 To identify and recruit talented individuals who fit their job requirements and organizational culture.
- 3 To enhance the skills of job seekers and avail the opportunity of job interviews
- **4** To provide a platform for job seekers to network with professionals from various industries
- **5** To gather insights into market trends, salary expectations, and skill demands, which can inform companies hiring strategies in the future.

#### **Detailed Report:**

The placement drive commenced with the registration process at 9:30 a.m.

Hon. Chairman of ASM Group of Institutes, Dr. Sandeep Pachpande Sir inaugurated the event at 10:00 a.m. Inaugural session was held in the Auditorium of ASM's CSIT. Dr. Sandeep Pachpande, Dr. Sudhakar Bokephode (Director of ASM's IPS), Dr. D. D. Balsaraf (Taskforce Committee Member), Dr. Lalit Kanore (Dean of ASM's IPS) and Dr. Shashank Pol (Principal of ASM's CSIT) were the eminent dignitories who were part of the inaugural session.

Program started with Maa Saraswathi Pooja performed by Dr. Sandeep Pachpande, Dr. Sudhakar Bokephode, Dr. D. D. Balsaraf, Dr. Lalit Kanore and Dr. Pol. Prof. Madhuri Patil (Asst. Prof., ASM's CSIT), mam delivered welcome speech. It was followed by Mrs. Jyoti Waghchaure (Program Manager) mam's speech to the gathering. Subsequently, from 10:30 a.m. to 4:30 p.m., the HR leaders from the 22 participating organizations, companies carried out interviews for the attending students. Meanwhile, a lunch break was scheduled from 1:30 p.m. to 2:00 p.m. to cater to all the interviewers and volunteers. Out of 380 students who participated in the placement drive, 174 students got selected, 101 were kept on hold and remaining 105 students were rejected. The highest salary package offered was for Rs. 8, 60,582 p.a. and the lowest salary offered was for

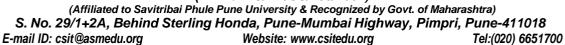






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Rs. 3, 96,000 p.a.

#### **Participating Companies:**

Total 22 companies participated in this year's placement drive. It's the list of companies who participated in the drive:

Sl. No.	Company	Sl. No.	Company
1.	Verve Business Solution	12.	Randstand
2.	Bajaj Finance	13.	Loan DPR
3.	Findrive Solutions	14.	Tach Carrier Solution
4.	Lifestyle International	15.	Just Dial
5.	Acumen Capital	16.	Ienergizer
6.	Mahalaxmi	17.	Manpower Groups
7.	Paytm	18.	WNS
8.	HDFC	19.	Quess Corp
9.	Axis Bank	20.	ASN
10.	A H R management	21.	AM Info web
11.	Eureka Outsourcing Solution	22.	Earthcon InfoTech Pvt Ltd.







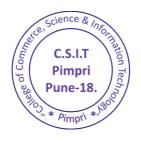
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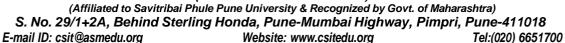




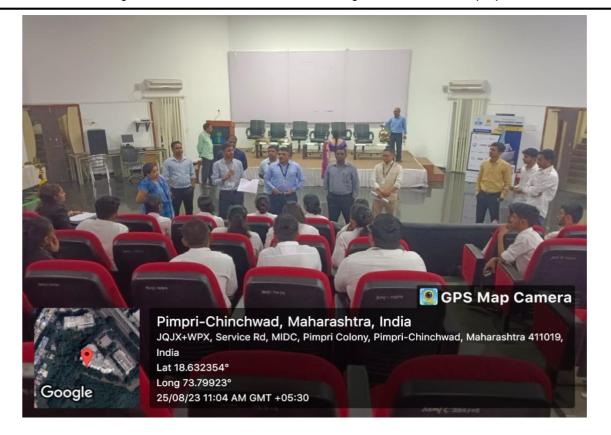


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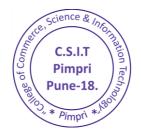
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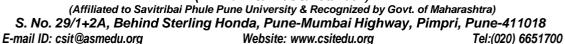






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#### **Outcomes:**

- 1 Students were able to pocket the salary packages ranged significantly, with the highest package being Rs. 8,60,582 p.a. and the lowest at Rs. 3,96,000 p.a.
- 2 Students were able to get valuable opportunities to explore various job openings across different industries with the participation of 22 renowned organizations.
- 3 Students were able to get valuable networking opportunities in the job fair
- **4** Students were able to understand the value of preparedness and adaptability in today's competitive job market
- 5 Could also help individuals to identify skills gaps and areas for improvement. They might discovered new certifications, training programs, or educational opportunities that coul enhance their qualifications and make them more competitive in the job market.
- **5** This event not only highlighted the institute's commitment to facilitating quality employment for its students but also emphasized



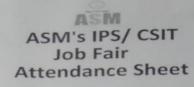




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Sr.	te: 25/8/2023 Student Name	Institute Name	Contact No	Email ID
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-		Science cig.		
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37	Akanktha Chavan	PRM - IPS	711117203495	aten Ethachavan 42816@gmeil
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5.	Shradha Tribhux	IN AST - IPS	888899760	shtribhuwansheaddhu36@ami
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# **College of Commerce, Science & Information Technology**





# ASM's IPS/ CSIT Job Fair **Attendance Sheet**

D	ate: 25/08/2020				
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5.	Rutula Phinale	AISSMS- JOM		111111111111111111111111111111111111111	mail ( and
9	Chartenya Schoo	ASM-IPS	7020866325	che Hermonde 2 900	ameil.com
8	Tadhan Ramish	ATSSMS-IOM	8055055703	+ pad now pary itsin	33 @gmic
9.	Shravani Tamboli	IMS . Ahmednagan	NAME AND ADDRESS OF TAXABLE PARTY.	shravanitambolies	mail-com
10.	Namara Idhak.	ASM Chidwad			
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16	Hardik Leschake	RTIM	7774078787	Whereheeke Dreagni	
17	Saaelik Mula	ASM CSIT		Sandiemula Egg	
18	Shivan Kusalkor	ASM	7397982467	Shivan Kusal Gor BAGO	gmail. com
19	Joyal George	ASM	9172903726	Sampodg Salunkhe	accommile
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# **College of Commerce, Science & Information Technology**





## ASM ASM's IPS/ CSIT Job Fair Attendance Sheet

Dat	te: 25/03/2023			
Sr.	Student Name	Institute Name	Contact No	Email ID
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5	Dravin.s. Desai	ASM IPS	7218871527	kunglmisessegmail.com
6	kunat, v. Misal	ASM IPS	3172406646	ankitambel2@gmail.com
7	Ankita Tambe	PES Modern college	9021846273	ankitambez zaogniaj com
8	Shubbanjali Zare	PESModern College	8806867740	Shubhanjali zare29 (a) gtrail.com.
9	Suras Hamble	magic by s lohale	140307046451	missiantemble 6 g. com.
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20		ASM-IPS		washaltushax 2000@grail com
23	A-DAUM!	ASM - IPS		muhitmoreh112@gmailcan.
_		IMS - Ahmednam	77 44800441	taniyanarang 16 @ amoil com
25	100 (100 )	ASKI - TPS	784105530G	tisam whinten mail.com
26	Krody Guychan	MP college	7670405734	anitoodge 11 Danail con.
27	Amit Zoday	AISSMS JOM	703099 110 6	Kshitij baoge 1106 Damaitron
8	Kshitis Baoge		9765 39 98 28	
2	Sandip K. Powers		8888422997	
30	Shubhamy Patil	ASM CSIT	9112275235	
31	Auxti Kwekav	1121	0146739261	
32	Vishel Bhackinge	DIM TEATE	8263980174	york liphual 4030000 gmuil Com
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35	Jayosh is Guinn	ASMIBITE	744724850	
36	Propioli Mutkekar	ASM TRMR	X 6 6 8 4 9 6 61	pranjalimutkekarsoog@gmails8
37	Pranik Joshi	TBMR	7507373335	joshi pratik 108@ granzo
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# ASM's IPS/ CSIT Job Fair **Attendance Sheet**

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	Shiveta Thakere	ASM IBMR	7499634770	Shwetathakre 51 (agmail com
5.	Sayali Tibile	ASM TAME	9736812768	sayalitibile 27(cygmail.com
2	Remarki Paroas	ASM IPS	7744926954	squehtipawa 23/@ consil. con
7 6	Sarvesh Joshi	ASM IBMIR	8308092581	sarveshjoshi 6393 @gmail. a
2. 5	Sagar Naik	De Indix a College		Sugarnails 59 72@gmail (con
4	Bistra Rahale	ASH IBNR	7447212194	El-burahabe 1299 (a) & mail
0	Anvia Tondale	ASM TRMR	9588442800	tandaleanuja @ gmail. con ashs4 somaane@gmail.com
11.	Aastutosh Sonawane	Ashdea Basiness.	7038399702	ashs4 somanane (mail.com
12	Meiniusha Aliforao	Achora Business School	7620044582	manjuakion a 2 of 9 mail. con
	Vistranti Kalyan Kat	ASM TBMR	7774374192	vishvanti Kalyankat asma
14	Girish Sankware	ASM IBMR	7208527717	songisish Trees mail.com
15	Smotish Otoperwal	ASM IBMP		Shortsh72@ appail.com
16	Rahy Hisamoon Paril	LBS pine	7888 [4362]	Jahupati 1788814 @gmail
17	Priyanka Gandhi	ASM IPS	9561685710	priyanka d gardlugoo @gm
18	Peruka admone	ASM IBMIR	8482801485	Cidmanedenuku 1170gm
19	Vrudra Gadekl	ASM'S IBMR	9373285328	vrudragadakh(agmai) .c
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24	Nishwakanna Sway	asm CSIT	866-891240	
25	Vaibhar C. Work	TPS ASM	87888490	Naibhau. Magh. 8355 de
26	PEahal Jards	ASM IPS	19313579#	
17	Sadun Booken	ASM JPC	7003443 243	Sborkar4770g mail.com
28	Sagara Kokane	ASM IPS	7038470625	
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30	Hait I Kamble	IBMK, Walkard	9146880760	
30	Postik S. Hibane	ASM IBMR		g ashwinkumarsitar@gmaile
33	Ashwimamark Sitap	DSM RJS.PM	7387722952	
-	Akash Yadav.		*98972870	and or of 1
34	Ayushi Sinhare	Technology	10121101	agustios shirhar @ grain
35	Rishabh Kushweiha	DY Patil, Chishali	9623220915	Kushwaharish @gmail com.







# **College of Commerce, Science & Information Technology**





## ASM ASM's IPS/ CSIT Job Fair **Attendance Sheet**

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1	Anderl barrethe	BMRD, Amagar	8208526154	and est kaxiekty
3	Misha Shelar	ASM IPS	770969243	nishue 33,938
2	Pouthomesh Chayar	ASMIPS	7410745544	Poutham Chayar 126
4	Paulantsh Garden	ASMIPS	825 3835129	pawanshannas 9847860
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12	Rushihech Fulcounder	IMSA. NOMOY	7040458283	Redox Prival wokhise and
12	Prajulal Warhard	ASM IBMR	0388171186	Shantann do hmukh 3199 2
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15	Sahil Ingulkar	ASM CSTT	7820661954	RKS39740cmed)-con-
16	Rochul Sirch	ASM (SIT	9323372120	kavitaschany220gmall.com
19	Kaylta chartyhory	ASMITES	928478474	Kiran Khater agans I cap.
12	Kwan Khatri	ASM IPS	72492 0441	Thuishinely ha new cen
19	John brange	Dr. D. Y. Potil	0150501760	Mintuphiliyalagmail.co
20	pi Minty Phillip	ASMCSIT	9860820807	Tong ma satta a gomen u. org.
21	Tanoya sathe	IMERT	90 84/16/10	Yash Yettole mail. Com
22	yash yetc	AISSMS 10M	9503431114	rheaump@gmail.com
23	Phia Umap	ASM CSIT	7741058196	swapnilbawiskar 31@gmail
24	Swapni) Bawiskar	ASM CSIT	8459935504	VIJOYP8477 @ grainton.
25	villay pawar	ASM CSIT	9067402864	OMKONKISANAUSAN TO gmail con
26	OKKAT Ausare	HSM COLL	8605803925	haranichakkar 90209 mall . e
27		cinhand institute	9792637175	choksobostysubu 369@gmail-com
28	Shubharet Charobonly	ASM CSIT AISSMS JOM		avdhutkumbhar @gmail.10
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31	Varun Jaisway	ASM CSTT	9307803660	19 3018030CKaalungmal.c
32	Rami Thomas	Dy Paril Akurdi	9158608285	Karan Dauar (220 must )
33	Karam Pawar		8275604099	sakshiborade oslegmail rom
34	Sakshi Briade	ADEL ILLI	1030621487	Youhiadla 01420 amail. rom
35	Yash Umesh Jadhan	TCCS.		
36	Khankar Willest Sylvan	ASM CSM	7 4991449079	nilethkankae oge Rogma
37	Gayath Provin Hundre	ASN IBMR	7 4-19 44-18-77	gayatrihundre 123@gmail.com
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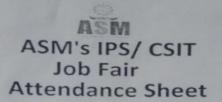




# **College of Commerce, Science & Information Technology**







Date: 9 5 108 2023

r.	Student Name	Institute Name	Contact No	Email ID
1	Procesi pushilkar	ASIM IPS	9665047311	porcicuipassii kansagma
5	Shybham Bhoite	ASM IBMR	902 8543 123	shubbbhoite 29(a) gmail.
3	Pranali Kunjir.	ASM IRMR	9657312476	Pranalikuniszualamail
4	Aniket land	Astroka Burnes Xds/	9309963182	anikologulo (299 (a) gmail con akaska ugalo () gmail com
5	Akash Ugale	DNPLMS	9360417302	akaska yadeol Q amail com.
6	Vinod Gungal	DALTURA	87 66804896	vinodounjolog Egmail. com
7	Ryshabh Ruskarni	ADVPU	9284844827	rushubbkaskami Gos @gamil.
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21	Akshay sonawane	ASM JBMR	7721945933	San auto and Ida and
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20	Manisha Manjare	A.S.M. I.P.S	9168848007	Manjarekar 5 @o. mail. com
27	Anjor Gowande	( ) ( ) ( ) ( ) ( )	1216454018	11 cojavarde 527 9 mall. com
28	Bigvijay Tidke	Sipna, CO.ET.	8421874206	and and the
2 91	Marhay Sayed	Sipra COET	7002026941	Digwyay Link, 19900 grant
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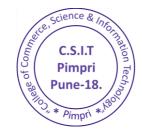
# **College of Commerce, Science & Information Technology**





# ASM's IPS/ CSIT

	te: 25/8/2023	Attendance			
Sr. No	Student Name	Institute Name			
1			Contact No	Email ID	
2.	Chausar Sharma	Signifigad Business	8435093360	genrav \$210 8160gn	wilcom
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# **College of Commerce, Science & Information Technology**





ASM's IPS/ CSIT Job Fair Attendance Sheet

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1 Alphishek Kulkarn	I ASM IBMR	Qr ETETERAN	11:100000000000000000000000000000000000
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5) SAKSHI RAMTEK	F ASM IDS	7020107112	SCULMINU 2002 O 9 mail. Com
67 Siddhauth Dube	4 DCM CCIT	9225021200	Siddharethdubev 210 9 @gmail co
F) Ananya yaday		940702007	Yananya. 4 + 88 & gmail Co
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10) Ashish Partis	SIMCA		Elshish Putil & gundil. co
11) Pulyamka Johannesode	ASM TBMR	7773993476	priyankakhanzade 15@gmail.co
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13) Youdhnan Garge		9307366457	vaishgaingrosseng mail.com.
12 Kualik Namas	- ASM CSIT	7666872427	nambe Kartikhageneil-com
15) Nelsa Huliute	ASM IPS	955286674	& hulinterchara amail.cof
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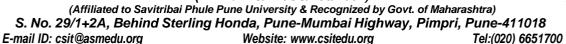






# **College of Commerce, Science & Information Technology**

(ID. No. PU/PN/SC/160/2001)





# ASM's IPS/ CSIT Job Fair **Attendance Sheet**

-	Student Name	Institute Name	Contact No	Email ID
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1	Poroveen Rarlia	ASM IBHR	8908309688	Quenenala 1310
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	Sayali Elbhar	ASM IBMR	7030303661	Tsayaliel bhang
1	Nirai Barudwale	ASM IBMR	8888507874	
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	Yash v. Nixumbh	ASM. 7 P.S.	8605251394	yashnikumbh 1990@0
	mayuri a fanktom	ASM TPS	9075966287	
	Sanskeut Vighe	DYPOHLTMS	7447851250	
	Bembede Gonali	ASM IPS	9022034008	Smelliberbade 376
	Rohan Shinile	ASMCSIT	937358300	sohanshinde 19
1	Jisa Biju	ASM CSIT	9146759763	jisas 600@ gm
1	Ritika Chadam	I BMR wakas	9168689638	ditica gedamatiq
	Nidhi Vishwakamu	AGM CSTI	937328979	malhy Vishwako 12
1	Kortik Bambol	ASM CST	9607190153	bambalkh, 2611@g
0	Shiram Phiete	ASM IB MK	9359011396	
-	omkar Pansarl.	ASM IBMR	8483843388	omkar Pansare 1916
2	Ashwini Kambe	ASM IPS	9284993319	
3	Roshani chauhan	Asm Csit	7498617520	Rospanichautan
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