



TREO ENGINEERING PVT. LTD.

54/55, Prima Power, H-Block, Morwadi Road, Pimpri MIDC, Pimpri- 411018

Maharashtra, Ph No: +91 840 800 2030/40/50/80

e-mail: sales@treo.co.in | service@treo.co.in

Web: www.treo.co.in

GST NO: 27AABCF4402D1Z8

CIN NO: U29190PN2009PTC134901

Ref: TEPL/HR/120724

Date: 12 July 2024

To,
Shruti Kashyap
H.No-258/2/4, Road No-7,
Adityapur-2, Adityapur-Seraikela,
Kharsawam, Jharkhand-831013

Subject: Offer Letter – HR Internship

Dear Shruti,

We are pleased to offer you an internship position as an HR Intern at Treo Engineering Pvt.Ltd. We are confident that this internship will provide you with valuable experience and an opportunity to develop your skills in the field of Human Resources.

Internship Details:

- **Position:** HR Intern
- **Department:** Human Resources
- **Duration:** 10 July 2024
- **Working Hours:** 9:30AM to 6:30 PM
- **Location:** A54/55 H Block, MIDC Rd, Pimpri Colony, Pune, Maharashtra 411018

Responsibilities:

During your internship, you will assist the HR team with various tasks, including but not limited to:

- Recruitment and selection processes
- Employee onboarding and orientation
- HR administrative tasks and documentation
- Assisting with employee engagement initiatives
- Supporting HR projects as assigned

Compensation and Benefits:

Monthly Stipend: INR 5000/-



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Web: www.treo.co.in
GST NO: 27AABCF4402D1Z8
CIN NO: U29190PN2009PTC134901

Acceptance:

Please sign and return a copy of this letter by 12 July 2024 to confirm your acceptance of this paid internship offer.

We are excited to welcome you to our team.

Sincerely,

Authorized Signature

Acknowledgment and Acceptance:

I, Shruti Kashyap accept the paid internship offer from Treo Engineering Pvt.Ltd as outlined in this letter.

Signature:

Date: 23.08.24.



V R COATINGS PVT. LTD.

INDUSTRIAL SPRAY PAINTING EQUIPMENTS

CIN No.: U29299PN2003PTC017801

Private & Confidential

DATE : 02/01/2024 .

APPOINTMENT LETTER

To,

Pritika Sanjay Chopade;
Shivraj Nagar Rahatani, Near Nakhate Boys Hostel,
PUNE:- 411017.

With reference to your application and subsequent interview you had with us. We are pleased to offer you employment in our organization w.e.f 02/01/2024 on the following terms and conditions:

1. You will be designated as : **Trainee (Marketing Dept.)**
2. Your compensation shall be as follows:

BASIC SALARY	15,450.00
CONVEYANCE ALLOWANCE	-
HOUSE RENT ALLOWANCE	1550,.00
EDUCATION ALLOWANCE	-
GROSS TOTAL:	17,000.00
P.F (12%) On BASIC	1,854.00
# BONUS (8.33%)	1,287.00
ESIC (3.25%)	553.00
GRATUITY	743.00
COST TO COMPANY	21,437.00

Subject to announcement

3. You will be whole time employee of the company and shall not engage yourself directly or indirectly in any other work either paid or in the honorary capacity outside.





Date: 17th February, 2023
Ref: HR/Offer

Offer Letter

Dear Ms. Fiza Imtiaz Khan,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as Customer Relationship Executive in our Organization ASSET CARS PVT. LTD. You have to join the services of the Organization at Pune on 20th February, 2023. (Please note that the validity of this offer is 7 days from the date of issuing this letter.)

There will be a probation period of **6 Months** from the date of joining the Organization. After the successful completion of the probation period, you will be confirmed depending on your performance and decision taken by the Management.

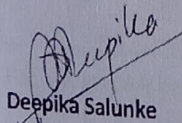
On the joining date, you are required to bring the original copies of all the documents showing your educational qualifications, work experience along with other documents as may be required by the HR department (Annexure).

We are happy to welcome you as a part of our team of young and enthusiastic professionals and looking forward to a long and mutually beneficial association with you.

We request you to confirm us your acceptance of this offer including acceptance on Annexures, by returning a copy of this letter duly signed by you for further process of issuance of an Appointment letter. Do not hesitate to contact us if you require any further clarification.

A Warm Welcome once again to MODI GROUP.

For, ASSET CARS PVT. LTD.


Deepika Salunke

Assistant Manager – HR & ADMIN



I accept the above terms and conditions of the employment.

(Signature of the Candidate)



List of Documents to be submitted before joining:

Sr. No	Particular	Attached (Yes/No)		
1	Candidate Application Form			
2	Updated Resume			
3	2 Pass port size latest Photos			
Photo ID Proof				
4	a	Copy of Passport (Optional however Mandatory for Manager and above)		
	b	Driving License (Mandatory)		
	c	PAN Card (Mandatory)		
	e	Aadhar Card (Mandatory)		
Residence Proof (All are Compulsory)				
5	a	Recent Electricity Bill (Permanent house)		
	b	Rent Agreement (If house is on Rent)		
Employment Proof (All are Compulsory)				
6	a	Experience / Relieving Letter (Must be submitted within 45 Days of joining)		
	a	Resignation acceptance MAIL / Letter (Optional however mandatory if experience letter not submitted on date of joining.)		
Salary Proof (Any one)				
7	a	Last three months Salary slips		
	a	Form No. 16		
8	Highest Educational Documents (Compulsory)		Mark sheet	Degree
	a	S.S.C.		
	b	H.S.C.		
	c	Graduation		
	d	Post-Graduation		

For, MODI CAR AGENCIES PVT. LTD

I accept the above terms and conditions of the employment.

Deepika Salunke

Assistant Manager – HR & ADMIN



(Signature of the Candidate)

PROACTIVE TECHNICAL ORTHOPAEDICS

Prosthetics and Orthotics Management

Artificial limbs, Orthopaedic appliances & Rehabilitation aids



Date: 27th February 2024.

OFFER LETTER

Dear Abhishek Ravindra More,

We are pleased to offer you a role at PROACTIVE Technical Orthopaedics, as per the following details:

1. Designation:
"Trainee- QUALITY TECHNICIAN"

2. Compensation

Your compensation will be Rs. 15,000/- respectively for first twelve months. (In Training Period).

After completion of Training period, your final compensation will be decided according to your performance.

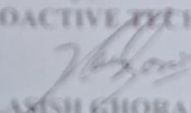
We are confident of your potential as a valued and respected member of our organization.

You are hereby requested to report on Company office address at 10:00 A.M, on 1st March 2024.

Please confirm your acceptance of this employment offer by signing below and returning the Duplicate copy of the signed letter.

We look forward to welcoming you at PROACTIVE Technical Orthopaedics.

Sincerely,
PROACTIVE TECHNICAL ORTHOPAEDICS.


NILASHRI GHORA
DIRECTOR



21-Dec-2023

Aditya Kharat
Sector No- 28, Ganganagar, Nigdi Pradhikaran, Pune city,
Pune, Maharashtra - 411044,
India.

Dear Aditya,

Sub: Employment Letter

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Executive** in the **Operations Function** with **Quess Corp Limited (Division - Conneqt Business Solutions)** (The Company) with effect from **22-Dec-2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of ₹ 1,87,500/-. In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be ₹ 214420/-. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A*

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

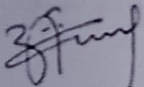
The above-mentioned offer shall be valid if you join us on **22-Dec-2023**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Maharashtra / Pune - Devi IT Office**. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to you submitting the following documents (originals to be presented)

Photo ID & Address Proof:	<ul style="list-style-type: none"> Passport Size photo PAN Card Aadhar Card Voter ID Driving License Passport Leave and License Agreement copy where applicable.
Education Proof:	<ul style="list-style-type: none"> 10th and 12th Marksheet/Board Certificate. For Diploma/Graduation/PG require Semester wise marksheets & Passing Certificates.
Experience Proof:	<ul style="list-style-type: none"> Offer Letter & 3 Month Salary Slips / Reliving Letter / Experience Letter.
Bank Account Details:	<ul style="list-style-type: none"> Passbook / Cancelled Cheque with your name printed on the cheque



Anuja Niyogi
Associate Vice President | Human Resource

Quess Corp Limited

HEAD OFFICE: Green House 3/32 Bellandur Gate, Sarajpur Main Road, Bangalore-560103, Karnataka, India. TEL: +91 81 4112 6001
 CHENNAI OFFICE: Krishna Square, 319, 3rd floor, Rappena Agrahara, Hosur Road, Bangalore-560028, India. TEL: +91 41 66611722
 CIN: 17410072007PL0043909

www.uesscorp.com www.conneqtcorp.com

CONNEQT

BUSINESS SOLUTIONS

13-Sep-2023

Jyoti Dandage
Dakiwali Chamble Road, At-Dakiwali, Po-Chamble, Dakivali
Thane, Maharashtra - 421312,
India.

Dear Jyoti,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited Offices / Centre** for a period of **12 Months** from Date of Joining. You shall report to the training on or before **14-Sep-2023** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Pune - Devi IT**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

CONNEQT BUSINESS SOLUTIONS LIMITED

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore - 560103, Karnataka, India | TEL: +91 80 6105 6001

CIN. U64200KA1995PLC148924, www.conneqtcorp.com

a wholly owned subsidiary of Quess Corp

29-Dec-2023

Abhishek Chhetri
Northern Angami Colony, Walford, Dimapur Sadar,
Dimapur, Nagaland - 797112,
India.

Dear Abhishek,

Sub: Employment Letter

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Executive** in the **Operations Function** with **Quess Corp Limited (Division - Conneqt Business Solutions)** (The Company) with effect from **30-Dec-2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of ₹ 2,01,264/-. In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be ₹ 230000/-. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as "annexure A".
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Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above-mentioned offer shall be valid if you join us on **30-Dec-2023**. Should you have any further queries, please feel free to contact our Recruitment Team.

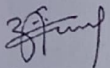
You will initially be posted at our **Maharashtra / Pune - Devi IT Office**. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to you submitting the following documents (originals to be presented)

Photo ID & Address Proof:	<ul style="list-style-type: none">Passport Size photo PAN Card Aadhar Card Voter ID Driving License Passport Leave and License Agreement copy where applicable.
Education Proof:	<ul style="list-style-type: none">10th and 12th Marksheet/Board Certificate.For Diploma/Graduation/PG require Semester wise marksheets & Passing Certificates.
Experience Proof:	<ul style="list-style-type: none">Offer Letter & 3 Month Salary Slips / Reliving Letter / Experience Letter.
Bank Account Details:	<ul style="list-style-type: none">Passbook / Cancelled Cheque with your name printed on the cheque.

For Quess Corp Limited



Anuja Niyogi
Associate Vice President | Human Resource
Conneqt Business Solutions

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India| TEL: +91 80 6105 6001
DIVISIONAL OFFICE: Krimson Square, 31/9, 3rd floor, Roopena Agrahara, Hosur Road, Bangalore-560068 | TEL: +91 40 66951733
CIN: L74140KA2007PLC043909

www.uesscorp.com; www.conneqtcorp.com

21-Dec-2023

Abhay Javanjal
MU Post Pachegaon, KH. Taluka Sangola,
Solapur, Maharashtra - 413307,
India.

Dear Abhay,

Sub: Employment Letter

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Executive** in the **Operations Function** with **Quess Corp Limited (Division - Conneqt Business Solutions)** (The Company) with effect from **22-Dec-2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of ₹ 1,87,500/-. In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be ₹ 214420/-. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A"

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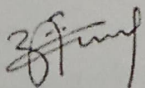
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You will initially be posted at our **Maharashtra / Pune - Devi IT Office**. The Company may transfer your services to any of the existing office(s)/ department(s)/ division(s)/ Section(s)/ establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

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Experience Proof:	• Offer Letter & 3 Month Salary Slips / Reliving Letter / Experience Letter.
Bank Account Details:	• Passbook / Cancelled Cheque with your name printed on the cheque



Anuja Niyogi
Associate Vice President | Human Resource

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2 Bellandur Circle, Bellandur, Bengaluru, Karnataka 560075
DIVISIONAL OFFICE: Kimsan Square, 3rd Floor, Kimsan Square, Kimsan Square, Bengaluru, Karnataka 560075
CIN: L74140KA2007PLC043909

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Shri Sai Sanskar Educational Trust's

Vib's Public School (Vikas nagar, Kiwale)

Appointment Order

Date - 21/3/24

To,

Smt/Kum POONAM SOLANKI

This has reference to your appointment dated 10/7/23, Subsequent interview on 7/7/23

Before the undersigned for the post of Teacher

The undersigned is pleased to inform you that you are hereby appointed as Teacher with effect from 10/7/23

You will be paid consolidated salary of Rs. 8000/-

Your appointment permanency is subject to the following condition that :

The appointment, pay etc. To be approved by the school committee in case of teacher and by managing committee in the case of headmistress and posts above the same.

You should bring your originals as well as true copies of passing experience, discharge, Receiving and last pay certificate.

You should submit your acceptance within 2 days from the date of receipt of this order of Appointment. Failing which your order of appointment is liable to be cancelled.

Please Note That :

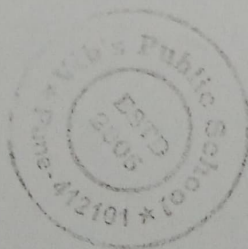
- Your appointment is on probation for one year.
- Your appointment is purely temporary from 2023 to 24
- Your appointment is for the academic year 2023 to 24
- Your appointment is on leave vacancy for the period — to —

2) Your service may be terminated at any time by giving one month notice or ne months Pay in live of notice period either side.

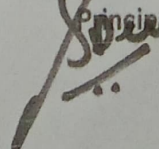
3) You will have to undergo at your own expense medical examination be medical officer of our trust or civil surgeon of the place of your duly within three months joining. The appointment will be provisional pending producing of medical certificate that you are free from contagious diseases and that you are physically and mentally fit for employment in School

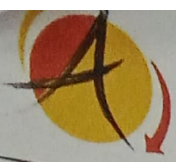
4) In case you are found irregular and negligent of your duties, your appointment may be terminated without any notice.

5) If your are involved in the activities contradictory to law, your appointment may be terminated without any notice.



for Vib's Public School
Yours Faithfully,


Principal
President



AROOTX

Address: Floor No-3, Samata Colony, Rahatani Link Road, Kalewadi, Pimpri – 411017

TO WHOMEVER IT MAY CONCERN

This is to certify that, Miss. Pratiksha Kolekar is a bonafied employee of the AROOTX , Samta Colony , Rahatani link Road, Kalewadi , Pune – 411017. She working with us as a Account Manager since 02 , Jun 2022.

This Certificate has been issued her for the purpose of "Submission to collage regarding Regular Attendance".

Regards,

For ArootX.





Pawan M. Shetty & Co.

Chartered Accountants

M. No. : 9890921077

Email : capawanshetty7@gmail.com

To,

The Principal,

ASM(CSIT), Pimpri

Subject :- Not Attending Classes due to Job.

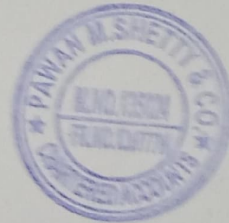
Respected Sir/Madam,

With due regards, I am a student of B.Com (Third Year) of your college. I am here to state my difficulty about attending regular classes. Currently my family condition is not financially stable and I want Practical Knowledge about my field for my future career so that cause I started doing a job as a consequence it is creating troublesome situation for me.

Therefore I wanted to bring this is your notice so that my attendance got not affect in future Career. I shall be very thankful to you for this favors

Your sincerely Student

Sonu Ugamsingh Bhati





Shree Balaji Engineers



(An ISO 9001 : 2015 Certified Company)

Office : 'Sahawas' Flat No. 18, Ram Nagar Hsg. Society, Bhosari, Pune - 411 026.

Works : Opp. Roshal Garden, Phuge Ind. Area, Bhosari, Pune - 411 039.

Mob.: 9822295045 E-mail : spwattamwar@yahoo.co.in Website : www.shreebalajiengineers.com

Ref. No.:

Date :

SBE/HR/007/2023 - 2024

16.09.2023

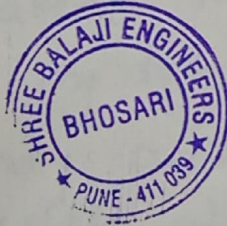
TO WHOMSEVER IT MAY CONCERN

This is to certify that, Miss. Bhagyahsree Bajirao Mulikpatil, is a Bonafied employee of Shree Balaji Engineers, Phuge Industrial Area, Dhawade Wasti, Bhosari, Pune 411 039. She working with us (M/s Shree Balaji Engineers), as 'Accountant since 1st November 2022.

This certificate has been issued her for the purpose of "submission to collage regarding regular attendance".

Thanks

For Shree Balaji Engineers, Bhosari



Private & Confidential

Date: 18/02/2022

PRATI KSHA VIJAY PARDESHI

A WING, FLAT NO 5, VISHAL ANGAN, BEHIND HANUMAN TEMPLE,
GUJARAT 411017

APPOINTMENT LETTER

Dear PRATI KSHA VIJAY PARDESHI,

Subsequent to the meetings between Convergys India Services Private Limited (hereinafter, 'Convergys' / 'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of Sr. Representative, Operations in Comp Grade 11. This would be your Social Job Title and your Job profile, would be Advisor II, Technical Support. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be Pune

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 21/02/2022 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 18/02/2022 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at chintan.shirke@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to HR Representative or any other person nominated by him/her.

Signature of Candidate

NCNX/REC/ART/AGHR/AFTE/1.3

Convergys India Services Private Limited

Registered Address: Hindustan Times House, Level 10, E G Marg, Connaught Place
New Delhi- 110001, India

01 11 45187751

CIN: U74999DL2001PTC109275

SIDDHI VINAYAK FURNITURE

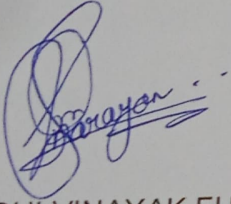
Aksha Vrundawan opp CNG Pump Chikhali , Jadhav Wadi Moshi.
Mob: 8390367533

Date: 25/10/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Vaishnavi Rao is a Regular employee. She has been employed in our company since 20/6/2023 and holds his current designation as Sales and Admin.

Thanks



SIDDHI VINAYAK FURNITURE



Furniture Pvt Ltd

Reg. Add: Plot No 83, Gat No. 1325, Near Vikas Amulh Ashram, Somawane West, Chikhali, Pune-42.
Mob: 7345-12-1483.

Date: 25/10/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Nikhil Katal is a Regular employee. He has been employed in our company since 28/10/2022 and holds his current designation as Business Development Manager (BDM).

Currently, Nikhil Katal is operating from our Chikhali, Pune office.

Thanks

YeLo Furniture Pvt Ltd

15th Feb 2023

Company Confidential

Meenakshi Vikas Kumar Pandit,
Pune,
India.

Dear Meenakshi,

Sub: Employment Letter

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **CCE** in the **Operations** with **CONNQQT Business Solutions Limited** (The Company) with effect from **15th Feb 2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of **INR 202164.00**. In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be **234000.00**. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A"

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **15th Feb 2023**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Pune - Devi IT Office**. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time. You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

- Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
- PAN Card and Aadhar Card
- Cancelled Cheque

Company Confidential

Meenakshi

Q CONNQQT

BUSINESS SOLUTIONS LIMITED

You will be on probation for a period of three months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for **15 days** prior notice by either side. Upon completion of Probation period; your employment with the Company can be terminated upon **30 Days** prior notice by either side. However, the Company reserves the right to, at its sole discretion; substitute the **30 Days** prior notice by paying you salary for **30 Days** in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter, (by whatever name called) will be accepted by the Company only on your satisfying the **30 Days** notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

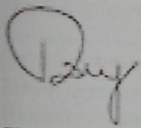
You will be on probation for a period of 3 months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

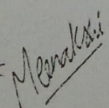
For **CONNQQT Business Solutions Limited.**



Tony Jacob Joseph
Assistant Vice President | Human Resources

I accept the terms of this letter

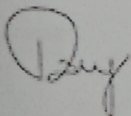
Company Confidential



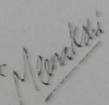
Annexure A

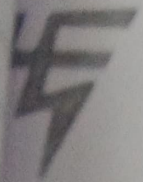
Component	Amount (Rs.) Per Month	Amount (Rs.) Per Annum
A. Fixed Pay		
Basic Salary		
House Rent Allowance	6825.00	81900.00
Advance Statutory Bonus	4095.00	49140.00
Other Allowance	569.00	6828.00
	4675.00	56100.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		
PERFORMANCE PAY	683.00	8196.00
C. MONTHLY GROSS (A+B)	16847.00	202164.00
D. BENEFITS		
PROVIDENT FUND - Company Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	1380.00	16560.00
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company) - 4.81% of Basic Salary	328.00	3936.00
ESI -Company Contribution (As per the ESI Act, company shall contribute 3.25% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you.	548.00	6576.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	397.00	4764.00
E. Employee Contribution		
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of salary components specified by PF authorities and will be paid to PF Department towards employee's Provident Fund Contribution.	1380.00	16560.00
ESI - Employee Contribution (As per the ESI Act, employee shall contribute 0.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary.	126.00	1512.00
F TOTAL COST TO COMPANY (C+D)	19500.00	234000.00

I accept the terms of this letter



Company Confidential





HINDUSTAN ELECTRICALS

Plot No. J-514, Unit No. 6 & 7, Goyal Industrial Premises, Telco Road M.I.D.C., Bhatari, Pune : 411 026.

☎ : 8421977245 / 9423248094 /

/ 8668263730

✉ : hindustanelectricals@gmail.com

DATE - 25/09/2023

NAME - SHAHID NAZRUL SIDDIQUE

EMPLOYEE ID - 295

TO WHOMSOEVER IT MAY CONCERN

This is to verify that Shahid Nazrul Siddique is a fulltime working employee bearing employee code 295, employed in our company since 21/12/2022 and hold current designation as Sales manager.

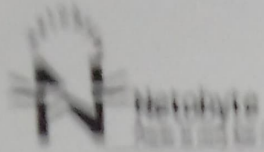
Yours Cordially,

HINDUSTAN ELECTRICALS

ASIF SIDDIQUE

8668263730

This is system generated letter and does not require any signature.



NETOBYTE INDIA PVT. LTD.

(Identity Card)

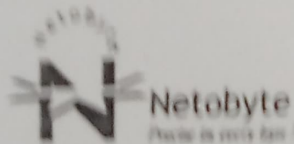


Name: Sapna Patil

Designation: ESF

Employee No.: 232445

Date of Joining: 15/8/2011



Netobyte

People in care for!

Instructions:

1. This card should always be displayed by the holder while on duty.
2. Loss of this card must be reported immediately to the police or to the issuing authority.
3. This card is not transferable and must be produced on demand.

If found please return to:

501, Navkar Chamber, Near Marol Metro Station,
Marol Naka, Andheri East, Mumbai - 400 059.

Email: netobyteind@gmail.com

Web: www.netobyte.in

calibehr

PEOPLE · PROCESS · TECHNOLOGY

Ref: HR/Appt/84183/21

Date: 25th January 2021

Ms. Tanvi Narendra Khambe
3/2 Coromant Housing Society
Opp. Gajanan maharaj mandir Sector 27 Nigdi pradhikaran
Pune Maharashtra- 411044

Emp. Code - 177277

Sub: Your appointment in our organization as Branch Relationship Executive--E in our office at Pune with effect from 28th January 2021

Dear Ms. Tanvi Narendra Khambe,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

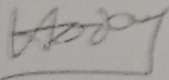
As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd



Sandeep Todkar
Senior Manager - Operations



Narayan
Bhargava
Group

Calibehr Business Support Services Pvt. Ltd
Corporate Off: T-161, 7th Floor, Tower No. 10, ITC Park,
CBD Belapur, Navi Mumbai, Maharashtra 400614.
T: 022-6139 1444
CIN: U72300MH2006PTC162775

Regd Off: Abel Industrial Estate Pvt. Ltd.,
Off Saki Vihar Road, Opp. John Baker,
Andheri (East), Mumbai - 400072.
T: 022-4270 2222
W: www.calibehr.com

Q
CONNECT
BUSINESS SOLUTIONS LIMITED



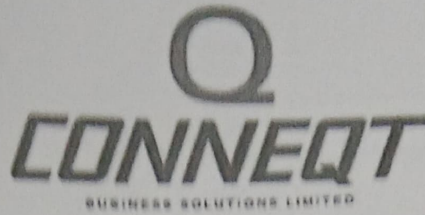
Jelina

Jelina William Anthony

380194

Bid Group :B+VE

ECZ Tower-Geometric Tech Park, 3rd Floor, Bt. No. 09 to 10,
Old Bunkar-Poon Highway, Pimpri-411018, TEL: 020 270 2488
A SUBSIDIARY OF Q&S COOP



Date :11 January 2022

Sakshi Bhimaahankar Shinde

Sant Tukaram Nagar Pune 411018

Pune (D)-411018

Sub: Employment Letter

Dear Sakshi,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **CCE** in the **Operations** with **CONNEQT Business Solutions Limited** (The Company) with effect from **11 January 2022** on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. **160519.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs **194900.0** This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **11 January 2022**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Pune - Devt IT** Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



K K GRIP

Ms. No. 9822521410

Sr. No. 36/5, Morwad, M.I.D.C. Road, Pimpri, Pune - 411 018.

K K GRIP

Address : Sr. No. 36/5, Morwad, M.I.D.C. road, Pimpri, Pune-411018.
Email ID : kkgrip111@gmail.com
Mobile No : 9822521410.

Date: 21/10/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. Anon Gaud, is a Bonafied Employee of K K GRIP, Industrial Area, Morwad, M.I.D.C. road, Pimpri, Pune-411018. She Working with us (K K GRIP), as Accountant Since 5 December 2023.

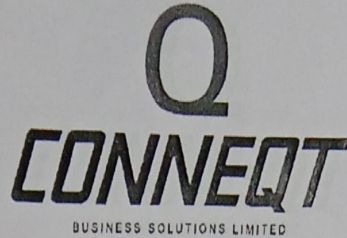
This Certificate has been issued her for the purpose of "submission to college regarding regular attendance".

Thanks,

For K K GRIP

Proprietor

For K K GRIP PIMPRI



Company Confidential

12 Dec 22

Neha Rajman Kumbhar,
Pune,
Maharashtra
India.

Dear Neha,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or **12 Dec 22** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Pune**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training by giving thirty days' notice in writing to the company and similarly, the company may discontinue your training by giving thirty days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (Rs.) Per Month
A. BASIC STIPEND	15238.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5% of the Basic Stipend)	762.00
C. GROSS STIPEND (A + B)	16000.00

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training you will be paid Stipend of **Rs. 16000.00** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 200% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice – Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

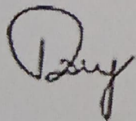
In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Conneqt Business Solutions Limited.



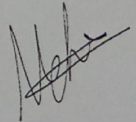
Tony Jacob Joseph
Associate Vice President – Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name: **Neha Rajman Kumbhar**

Date: **12 Dec 22**





Date: Mar 10, 2022

PRIYANKA SHIVA CHAVAN
SR NO: 115/5/2 JAI HIND VIHAR COLONY KALEWADI PUNE PIMPRI MAHARASHTRA
411017
PUNE, MAHARASHTRA

Trainee ID: QS2512887
Location: PUNE

TRAINEE CONTRACT LETTER

Dear PRIYANKA SHIVA CHAVAN

We are pleased to engage you as a National Employment Enhancement Mission ("NEEM") Trainee at Department, subject to the following terms and conditions:

1. The period of training shall be 36 Months, commencing from the date of joining, being MAR 11, 2022 to MAR 10, 2025 ("Training Period"). In case MAR 11, 2022 is non-working day, then you will have to report on next working day.
2. It shall not be obligatory on our part or of the establishment wherein you will undergo on the job training ("Training") to offer any employment to you during or on successful completion of your Training Period, nor shall it be obligatory on your part to accept any employment under the employer. As a Trainee undergoing training in an establishment you shall be a trainee and not a workman/employee and as such, the provisions of any labour legislations shall not apply to or in relation to you and your Training shall be solely governed by the provisions of the All India Council for Technical Education (National Employability Enhancement Mission) Regulations, 2017.
3. During the course of your training program you will be going through online session on the Cloud based Training Modules.
4. During the tenure of your Training you shall abide by the provisions and regulations from time to time as intimated to you by us and/or the establishment wherein you will undergo Training including but not limited to all matters of conduct, discipline and safety. Additionally, as a NEEM Trainee you shall also be liable to abide by the rules and regulations of NEEM in all matters of conduct, discipline and safety and shall carry out all lawful orders of the establishment.

Quess Confidential
Page 1

Trainee ID : QS2512887

Careworks Foundation
Quess House 3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India | www.cwfglobal.org
Email: trainee@cwfglobal.org
Phone: 1800 208 9900



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.



**MORAYA
ASSOCIATES**

To,
The Principle,
ASM(CSIT), Pimpri.

Subject:- Not Attending Classes due to Job.

Respected Sir/Madam,

With due regards, I am a student of B.Com (Third Year) of your college. I am here to state my difficulty about attending regular classes.

Therefore I wanted to bring this is your notice so that my attendance got not affect in future Career. I shall be very thankful to you for this favors.

Your sincerely Student

Anand Jadhav





Date :23 December 2022

Soukhya Dhareppa Biradar

Kalewadi,Pune,maharashtra-411017

Pune-411017

Sub: Employment Letter

Dear Soukhya,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as CCE in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 23 December 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 202368.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 240000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 23 December 2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Pune - Devi IT Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

Q CONNQTT

BUSINESS SOLUTIONS LIMITED

You will be on probation for a period of six months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for 15 days prior notice by either side. Upon completion of Probation period; your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion, substitute the 30 days prior notice by paying you salary for 30 days in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter (by whatever name called) will be accepted by the Company only on your satisfying the 30 days notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

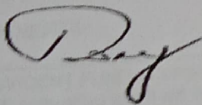
In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

For CONNEQT Business Solutions Limited.



Tony Jacob Joseph

Associate Vice President - Human Resource

I accept the terms of this letter

Q CONNEXT

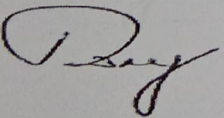
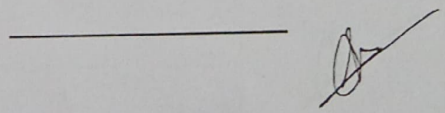
BUSINESS SOLUTIONS LIMITED

Name: Soukhya Dhareppa Biradar
 Grade: 1A
 Designation: CCE

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Per Month	Amount (Rs) Per Year
A. Fixed Pay		
Basic Salary	7000.00	84000.00
House Rent Allowance	4200.00	50400.00
Other Allowance	4230.00	50760.00
Advance Statutory Bonus	1134.00	13608.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		
PERFORMANCE INCENTIVE @ Meeting Expectation(100%)	1000.00	12000.00
C. MONTHLY GROSS (A+B)	17564.00	210768.00
D. BENEFITS		
PROVIDENT FUND - Company Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	1348.00	16176.00
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company)	337.00	4044.00
ESI - Company Contribution (As per the ESI Act, company shall contribute 3.25% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you.)	571.00	6852.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
E. TOTAL COST TO COMPANY (C + D)	20000.00	240000.00
F. Employee Contribution		
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident F und Contribution. As per the act, you will contribute the same amount as employee contribution)	1348.00	16176.00
ESI -Employee Contribution (As per the ESI Act, employee shall contribute 0.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary . As per the act, 0.75% of your monthly gross will be recovered towards you.)	132.00	1581.00

I accept the terms of this letter



SFM

SUPERIOR FACILITY MANAGEMENT

Superior Facility Management,
542-2 Santosh Nagar Colony No 1,
Santosh Nagar, Thergaon,
Pimpri-Chinchwad, Maharashtra, 411033

21/10/2023

Sneha Amar Sangame

Add: Chinchwad

Pune Maharashtra 411019.

Dear Sneha Amar Sangame

I am delighted to extend an offer of employment for the position of Facility Management Employee with a focus on Account Management at Superior Facility Management. After careful consideration and an in-depth evaluation of your qualifications, we are confident that your skills and experience make you an ideal fit for our Facility Management team.

• Employment Details:

- Job Title: Office Management Employee (with Account Management)
- Department: Facility Management
- Start Date: 23/10/2023
- Employment Type: Part-Time
- Salary: 8,000/- [Per Month]
- Work Hours: 5-6 Hrs.

* As a Facility Management Employee at Superior Facility Management, you will play a vital role in ensuring the smooth and efficient operation of our facilities. In addition to your core responsibilities in facility management, you will also take on an essential role in account management. Your duties will include:

- Managing financial records, including accounts payable and accounts receivable.
- Preparing and maintaining financial statements, balance sheets, and income statements.
- Ensuring compliance with relevant accounting standards and regulations.
- Conducting regular financial audits and reconciliations.
- Collaborating with internal teams and external auditors to facilitate financial reviews.
- Analysing financial data and providing recommendations for cost reduction and revenue enhancement.
- Assisting with budget planning and financial forecasting.
- Preparing and filing tax returns.

* Your employment with Superior Facility Management is subject to the following conditions:

1. Successful completion of a background check and any other relevant assessments.
2. Verification of your eligibility to work in India.
3. Adherence to SFM policies and guidelines.

* Please indicate your acceptance of this offer by signing and returning a copy of this letter no later than 10/01/2024. You can send the signed offer letter to salunkhavaibhav5.1@gmail.com.

* If you have any questions or require further information, please do not hesitate to reach out to Vaibhav Salunkhe at salunkhavaibhav5.1@gmail.com or 8888464059.

We are excited about the prospect of having you join our Facility Management team with a focus on Account Management at Superior Facility Management. We believe that your skills and dedication will greatly contribute to our ongoing success.

Congratulations on your offer of employment, and we look forward to your positive response.

Sincerely,

Vaibhav Anil Salunkhe,

HR Generalist,

Superior Facility Management

S42-2 Santosh Nagar Colony No. 1,

Santosh Nagar, Thergaon,

Pimpri-Chinchwad, Maharashtra, 411033



SFM

Superior Facility Management,

542-2 Santosh Nagar Colony No. 1,

Santosh Nagar, Thergaon,

Pimpri-Chinchwad, Maharashtra, 411013

21/10/2023

Muskan Raffk Mulia

Addr: Pimpri

Pune, Maharashtra 411004

Dear Muskan Raffk Mulia

I am delighted to extend an offer of employment for the position of Facility Management Employee with a focus on Account Management at Superior Facility Management. After careful consideration and an in-depth evaluation of your qualifications, we are confident that your skills and experience make you an ideal fit for our Facility Management team.

• Employment Details:

- Job Title: Office Management Employee (with Account Management)
- Department: Facility Management
- Start Date: 23/10/2023
- Employment Type: Part-Time
- Salary: 8,000/- (Per Month)
- Work Hours: 5-6 Hrs.

• As a Facility Management Employee at Superior Facility Management, you will play a vital role in ensuring the smooth and efficient operation of our facilities. In addition to your core responsibilities in facility management, you will also take on an essential role in account management. Your duties will include.

- Managing financial records, including accounts payable and accounts receivable.
- Preparing and maintaining financial statements, balance sheets, and income statements.
- Ensuring compliance with relevant accounting standards and regulations.
- Conducting regular financial audits and reconciliations.
- Collaborating with internal teams and external auditors to facilitate financial reviews.
- Analysing financial data and providing recommendations for cost reduction and revenue enhancement.
- Assisting with budget planning and financial forecasting.
- Preparing and filing tax returns.

• Your employment with Superior Facility Management is subject to the following conditions:

1. Successful completion of a background check and any other relevant assessments.
2. Verification of your eligibility to work in India.
3. Adherence to SFM policies and guidelines.

• Please indicate your acceptance of this offer by signing and returning a copy of this letter no later than 10/01/2024. You can send the signed offer letter to Salunkevaibhav53@gmail.com.

• If you have any questions or require further information, please do not hesitate to reach out to Vaibhav Salunkhe at Salunkevaibhav53@gmail.com or 8888464059.

We are excited about the prospect of having you join our Facility Management team with a focus on Account Management at Superior Facility Management. We believe that your skills and dedication will greatly contribute to our ongoing success.

Congratulations on your offer of employment, and we look forward to your positive response.

Sincerely,

Vaibhav Anil Salunke.

HR Generalist.

Superior Facility Management

542-2 Santosh Nagar Colony No 1,

Santosh Nagar, Thergaon,

Pimpri-Chinchwad, Maharashtra, 411033



PRISHA REALTY

- Kunal Plaza, Mumbai-Pune Road, Opp. Raka Gas Agency, Chinchwad, Pune-19.
- 9923797946/9561743060
- prishareality24@gmail.com

To,

The Principle,

ASM(CSIT), Pimpri.

Subject:- Not Attending Classes due to Job.

Respected Sir/Madam,

With due regards, I am a student of B.Com (Third Year) of your college. I am here to state my difficulty about attending regular classes. Currently I want Practical Knowledge about my filed for my future career so that cause I started doing a job as a consequence it is creating troublesome situation for me.

Therefore I wanted to bring this is your notice so that my attendance got not affect in future Career. I shall be very thankful to you for this favors.

Your sincerely Student



PRISHA REALTY

Siddhesh Vinod Bhigwankar



Basket Hunt Works

+91-6436-355-343

work@baskethunt.com

work.baskethunt.com

Dear Gaurav Balwant Bhalerao ,

It is with great pleasure that I welcome you to **BasketHunt Private Limited** internship program. We are very excited to have you on board with us!

We were thrilled to learn about your personal, academic, and professional interests and endeavors, particularly in the areas of **Human Resource**. We think you will enjoy the kind of work you will be doing with us. The duration of your internship is from **04/09/2023 to 06/11/2023**.

Your internship start date will be on the day of your agreed-upon orientation, and the end date will be further determined with your supervisor, with whom you will also discuss hours, scheduling, and projects.

Our Internship Agreement outlines further conditions, which were sent via email alongside supplemental documents and templates (i.e., timesheet, project list, the scope of work, etc.). Please review the Internship Agreement, submit it to and schedule an online orientation with your supervisor.

We very much look forward to working with you. Please let us know if you have any questions.

Warm Regards,
BasketHunt Pvt Ltd
hrsupport@baskethunt.com

Basket Hunt Private Limited
CIN: U72900JH2021PTC016244
Add: 52, Habibpur, Sahibganj,
Sahibganj Jharkhand, India-816106

Vishal Kumar Gupta

BasketHunt Works – Best Place for Better Future...!!

Address:- 52, Habibpur, Sahibganj, Jharkhand, India 816109



TopTrove

Date: 31/08/2023

Gaurav Bhalerao

We are pleased to inform you that you have been selected as HR Recruiter INTERN at Top Trove Foundation.

Please find the following confirmation of the specifics of your role.

Position : HR RECRUITER INTERN

Start Date : 02/09/2023

Duration : 1 month

Perks : Certificate of Internship, LOR based on work performance.

This offer is contingent upon the successful completion of the internship. This offer letter represents the full extent of the internship offer and supersedes any prior conversation about the position. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Toptrove Foundation.

Welcome to the Toptrove Foundation team!

Regards

Sohaib Alam

HEAD HR Administrator

Toptrove Foundation



PROMOTION OFFER LETTER

Dear Gaurav Bhalerao,

Subject: Congratulations on Your Well-Deserved Promotion

I hope this letter finds you in good health and high spirits. It is with great pleasure that I extend my heartfelt congratulations to you on your promotion at **GreenBhumi!** Your dedication, hard work, and passion for our mission have not gone unnoticed, and we are thrilled to see you take on new responsibilities.

Today, as you take on the **role of HR Co-Manager Intern**, we believe that you will excel even further and bring fresh perspectives to our team. Your achievements have earned you this opportunity, and we are excited to see the positive impact you will create in this new capacity.

Your promotion reflects not only your achievements but also the trust and confidence we have in your abilities. We look forward to witnessing your continued growth and the valuable contributions you will make in your new role.

Please accept our sincere congratulations once again. Your dedication is an inspiration to all of us, and we are excited to support you as you embark on this exciting chapter of your journey with **GreenBhumi**.

Wishing you all the best in your new role as HR Co-Manager Intern administrator.

Warm regards,

Srishti Sharma
HR Administrator
GreenBhumi

Letter of Joining

Dear Mr Omkar Gangane,

Welcome to JV Enterprises

I am pleased to offer you employment In the position of Manager With JV Enterprises

I am eager to have you as part of our team I foresee your potential skills as a valuable contribution to our company and clients Your appointment as Manager Will commence on 17th May 2022

As Executive you Will be entitled to a monthly starting remuneration of Rs 10,000/- (Rupees Ten thousand only) which Indicates cost to company You Will be on a probation period of SIX months Regular performance review Will be conducted to assess your performance and suitability Your continued employment at Swat' Computers IS dependent on your successful completion of the probationary period Your salary Will be reviewed after a period of 6 months and thereafter every 12.months You Will be entitled to all allowances ad benefits whatsoever decided by the management

You shall receive your payment before 5th of every month Leave and other company policies are available at company website. These policies are reviewed and posted at our website from time to time by the management of JV Enterprises for your benefit

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be Joining JV Enterprises on the given date

I am looking forward to working With you

Sincerely,

Vishal Kamble

Director

JV Enterprises

17th May 2022





SFM

Superior Facility Management

Superior Facility Management,

343-2 Santosh Nagar Colony No. 1,

Santosh Nagar, Thergaon,

Pimpri-Chinchwad, Maharashtra, 411033

2/05/2023

Khushi Ritesh Dhar

Katowadi

Pune, Maharashtra, 411017

Dear Khushi,

I am delighted to extend an offer of employment for the position of Facility Management Employee with a focus on Account Management at Superior Facility Management. After careful consideration and an in-depth evaluation of your qualifications, we are confident that your skills and experience make you an ideal fit for our Facility Management team.

• Employment Details:

- Job Title: Office Management Employee (with Account Management)
- Department: Facility Management
- Start Date: 8/05/2023
- Employment Type: Part Time
- Salary: 8,000/- [Per Month]
- Work Hours: 5-6 Hrs.

• As a Facility Management Employee at Superior Facility Management, you will play a vital role in ensuring the smooth and efficient operation of our facilities. In addition to your core responsibilities in facility management, you will also take on an essential role in account management. Your duties will include.

- Managing financial records, including accounts payable and accounts receivable.
- Preparing and maintaining financial statements, balance sheets, and income statements.
- Ensuring compliance with relevant accounting standards and regulations.
- Conducting regular financial audits and reconciliations.
- Collaborating with internal teams and external auditors to facilitate financial reviews.
- Analysing financial data and providing recommendations for cost reduction and revenue enhancement.
- Assisting with budget planning and financial forecasting.
- Preparing and filing tax returns.

• Your employment with Superior Facility Management is subject to the following conditions:

1. Successful completion of a background check and any other relevant assessments.
2. Verification of your eligibility to work in India.
3. Adherence to SFM policies and guidelines.

• Please indicate your acceptance of this offer by signing and returning a copy of this letter no later than 5/08/2023. You can send the signed offer letter to Salunkevaibhav53@gmail.com.

• If you have any questions or require further information, please do not hesitate to reach out to Vaibhav Salunkhe at Salunkevaibhav53@gmail.com or 8888464059.

We are excited about the prospect of having you join our Facility Management team with a focus on Account Management at Superior Facility Management. We believe that your skills and dedication will greatly contribute to our ongoing success.

Congratulations on your offer of employment, and we look forward to your positive response.

Sincerely,

Vaibhav Anil Salunke.

HR Generalist.

Superior Facility Management

542-2 Santosh Nagar Colony No 1,

Santosh Nagar, Thergaon,

Pimpri-Chinchwad, Maharashtra, 411033



SUPER BATTERY WORKS

EXIDE AUTHORISED SALES & SERVICE DEALER

SHOP NO 4, ANJALI APARTMENTS, PLOT NO 69, NEAR ASHOK THEATRE, PIMPRI PUNE - 411017.

Date : 17-10-2023

To,

Rohan Sanjay Sharma

APPOINTMENT LETTER

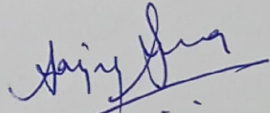
This is to certify that Mr. Rohan Sajay Sharma is working with us as a Sales Promoter from last four years . He is working from 08:30 am to 5:30 pm.

This certificate has been issued to him for the purpose of submission to college regarding regular attendance.

Regards,

For Super Battery Works


Proprietor


Proprietor

Super Battery Works

(SAJAY. K. SHARMA)

Date: 28-Feb-2023

Subject: Letter Of Intent

Dear Gayatri Aswale,

With reference to our discussions and the interview, we are delighted to offer you the position of **Executive - Customer Service - Operations - NBT-Collections**.

Your annual Cost To Company will be INR 3,57,600/- and we would require you to join us on or before 28-February-2023. We would require you to submit all the documents listed in this LOI before 28-February-2023. Failure to submit the required documents, would result in this LOI being void and your joining will be postponed.

Your net take home salary would be INR 26,000/- (Earnings are subject to Income Tax and any other statutory compliance charges/deductions).

Annexure A			
Particulars	Monthly	Yearly	
Basic	15,000	1,80,000	
HRA	6,000	72,000	
Personal Allowance	5,600	67,200	
Food Card	0	0	
LTA	0	0	
Gross	26,600	3,19,200	
Statutory Bonus	1,400	16,800	
Gross Payable	28,000	3,36,000	
Company's contribution to PF	1,800	21,600	
Company's contribution to ESIC	0	0	
Fixed CTC	29,800	3,57,600	
Total CTC	29,800	3,57,600	
Deductions			
Employee contribution to PF	1,800	21,600	
Employee contribution to ESIC	0	0	
Professional Tax	200	2,500	
LTA Deduction	0	0	
Food	0	0	
Total Deduction	2,000	24,100	
Net Take Home (Exclusive of TDS)	26,000	3,11,900	

In addition to the above compensation, you would be eligible for the below insurance coverage benefits as per the prevalent policy for the year [Subject to your formal appointment and clearance of the background verification formalities]:

- Medical Insurance coverage [GMC] - INR 1,00,000/- for self

Credence Resource Management Private Limited

CORPORATE OFFICE: E PARK, SOUTH TOWER, 2ND FLOOR, KHARADI MIDC, KHARADI, PUNE, MAHARASHTRA - 411014

PHONE NO. : 020-67113636

CIN - U74120PN2013PTC15430

www.credencorm.com

- Group Personal Accident coverage [GPA] - INR 2,25,000/- for self
- Group Term Life Policy coverage [GTL] - INR 4,00,000/- for self

* Your appointment letter will be issued to you post joining the organization, once you complete all documentation formalities and Employee ID is generated.

* A Background Verification (BGV) is done post completion of joining formalities, basis the information provided by yourself [in your resume, joining form and documents]. In case of a negative verification report, you will be separated from the organization and shall not be eligible for any compensation, considering falsified information was provided at the time of Onboarding.

* Documentation: You may be asked to submit your original documents for review, if required by Credence. You should have already sent scanned copies of the below documents to the HR team

- PAN Card
- Aadhar Card
- Education Documents - 10th, 12th, Diploma certificate, Graduation certificates, Post-Graduation, if applicable
- Current Address Proof [Election Card/Passport/ Rent Agreement/Driver License/Electricity Bill/Aadhar Card/Notarized Self-affidavit/Property Tax/Index 2/Govt. Bank Passbook].
- Permanent Address Proof [Election Card/Passport/ Rent Agreement/Driver License/Electricity Bill/Aadhar Card/Notarized Self-affidavit/Property Tax/Index 2/Govt. Bank Passbook].
- Work Experience related documents
 - o Joining and leaving proof for all companies worked
 - o Additionally for the last employment last 3 month's pay slips.
- 1 passport size photograph with white background [Soft Copy]
- 1 passport size photograph with white background [Hard Copy for Temp Identity card]

* Employees would not be eligible for earned/casual leaves during the first 3 months of joining the organization.

* Credence has a tied up with AXIS Bank & Kotak Mahindra Bank for salary accounts. If you have any negative balance or other issues with these banks; please ensure that these are taken care of prior to your salary release. Your salary from CRM is transferred directly into the accounts, via account transfer only. You are required to carry 1 photograph, and an 'original plus one photocopy' of your Aadhar Card, PAN Card & Address Proof [Maharashtra issued Driving License is not accepted by Kotak], to process the bank account opening formality.

Credence Resource Management Private Limited

CORPORATE OFFICE : E PARK, SOUTH TOWER, 2ND FLOOR, KHARADI MEDC, KHARADI, PUNE, MAHARASHTRA - 411014

PHONE NO. : 020-67113636

CIN - U74209PN2013PTC15400

www.credencerm.com



You are required to adhere to statutory policies, client procedures and company policies when executing your role and as a matter of overall conduct during the course of your employment with Credence. Any violation of these policies may result in immediate termination of your services.

We once again would like to thank you for your interest in seeking a career with our organization and hope you will have a successful career with us.

For Credence Resource Management Pvt. Ltd.

Saahil Kumar
Vice President - Human Resources

Acknowledgement:

You acknowledge to have read the terms of this Letter of Intent and confirm to comply with them.

Name: _____

Credence Resource Management Private Limited

CORPORATE OFFICE : E PARK, SOUTH TOWER, 2ND FLOOR, KHARADI MIDC, KHARADI, PUNE, MAHARSHTRA - 411014
PHONE NO. : 020-67113636 CIN - U74120PN2013PTC15430 www.credencerm.com

INTERNSHIP OFFER LETTER

Date: 01-09-2023

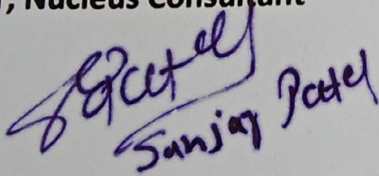
To whom it may concern

This is to clarify that **Anurag Ravani**, a student of ASM CSIT College At Pimpri, Pune. **Perm Reg No(PRN): 1202130268** will be undergoing internship program at **Nucleus consultant**.

He/She will be undertaking his/her internship in our **Sales and Marketing** department. The internship will be of **4 months** and shall commence from **01-09-2023** in our Company, which is based at Vesu, Surat.

For any further queries, please contact the undersigned or the HR department.

For, Nucleus Consultant


Sanjay Patel

Authorized person signature

MTE

MACHINE TECH ENGINEERING PVT. LMT

GST IN/U IN: 27AJGPR9126F1ZY

ENGINEERING JOB WORKS

Address: SNO.174,Oppo Hotel Sagar, Kudavadi Chikali Pune-411019

Contact No.-7209747474 / 7030038483 Email ID: machinetech2010@gmail.com

Letter of Appointment

Dear Aditi Dongre,

We are pleased to offer you an appointment in our organization as " Backend Executive".

You will be based in our Pune office.

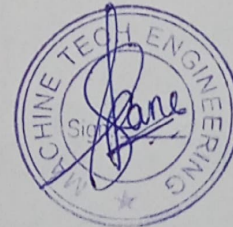
Your employment with us will be governed by Terms and Condition as detailed in Annexure -B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter as token of acceptance.

We congratulate you on your appointment and wish you a long and successful career with us . We are confident that will take us further by your contribution.

We assure you of our support for your professional development and growth.



MTE

Offer Letter

Date: 29-Sep-2023

EMP Code- SWM110

Mr. Pravin Sadashiv Pawar

Address-S/O: Sadashiv Pawar, C/O Arun Kodak House No 1097, Opp Shree Hospital, Vijay Nagar Kalewadi, Pune City, Pune, Kalewadi, Maharashtra-411017

Dear Pravin Sadashiv Pawar

Pursuant to your Application for employment with "Minivel Services LLP" and subsequent interactions, we are pleased to make the offer of employment as "Picker" at "Pune" details of which following terms and conditions are given below.

1. Your date of joining will be 29-Sep-2023. However, if you do not report within one week from the proposed date of joining this offer would stand revoked. Your assignment will be on contract basis for the period of 6 Months from the date of your joining duty and it can be automatically extendable at the sole discretion of Minivel Services LLP.
2. Your Monthly salary during contract period would be Rs. 13500/-.
3. You will be entitled for statutory payments / deductions like Bonus, PF, ESIC, PT, LWF, IT as per rules, governed by state or government bodies of state/country.
4. On behalf of Minivel Services LLP., Initially you will be deputed at our client located in "Pune" on temporary basis. However, we reserve the right to transfer you to any of our clients' place or its subsidiaries or associates having their office premises anywhere within India depending on the requirements.
5. You are expected to maintain high standard of discipline and comply with all the safety rules/regulations of the client. You would maintain utmost secrecy about the affairs of the Company.
6. You shall be responsible for the care and safe custody of property, goods and stores issued to you for carrying out the work entrusted to you.
7. The management reserves the right to terminate your services without any prior notice during probation period in case of any infringement of terms/ or conditions of employment, or any other reason including Criminal, liabilities / moral traptitude with your current/ previous employer.
8. This offer is valid subject to the Positive Verification of the details furnished with us.
9. You will be provided with ID cards (free of cost) which shall be returned once you resign/terminate from the services of Minivel Services LLP. This appointment does not confer upon you any right for regular employment or any other benefits from our client Company.
10. The employee will enter into service agreement with the company as per company policy. In the event of demonstrably gross misconduct, the company can terminate your services any time without any prior notice. The Contract Shall be terminable by either party giving 15 days' notice in writing or Salary in lieu of notice, to the other Party.

If the above terms and conditions are acceptable to you, please sign the copy for our records.



info@minivel.com



www.minivel.com



+91 9175111350

Confidential Agreement
Confidentiality of employment terms provided by Work Engagement Center and/or its affiliates shall be deemed to be waived and hereby accepted by the employee.

Letter of Engagement with our Client-Business Partners

1/19/2010

Dear Mr/Ms/Ms/Ms/Ms/Ms/Ms:

1. Buzzworks Business Services ("Buzzworks") is pleased to be invited to the business of providing services to support the business operations of our Client-Business Partners ("Client-Business Partners") and we are pleased to be invited to provide our services to you. We are pleased to be invited to provide our services to you. We are pleased to be invited to provide our services to you.
2. We understand that your organization with Buzzworks does not guarantee any specific Work Engagement and/or other services. Buzzworks may offer to engage you in a specific project. Work Engagement does not in any way constitute a commitment or a guarantee of any specific results or other benefits.
3. The terms of this Letter of Engagement ("Letter") shall govern your relationship with Buzzworks and you and its clients. Work Engagement will be governed by the terms of this Letter and the specific Work Engagement Letter to the extent of any inconsistency. No terms of the Letter or Work Engagement Letter shall govern.
4. Consistent with your Work Engagement Letter to you, Buzzworks will provide services to you in support of the services you provide. You shall fully understand the services, the confidential nature of the Client's business, the confidential nature of the work of the Work Engagement Center, the nature of the Work Engagement Letter, and your performance shall not be dependent on any engagement you have with other third parties.
5. You agree to use your best efforts to the extent of the Client or Buzzworks. Buzzworks and its affiliates shall be deemed to be authorized to use your name and likeness in any manner during the period of the Work Engagement Letter and your performance shall not be dependent on any engagement you have with other third parties.
6. Buzzworks will be subject to the terms, conditions and other rules and regulations of the Client provided that you have been made aware of the terms, conditions and other rules and regulations of the Client's business during the working hours provided in the applicable Work Engagement Letter. Buzzworks will be subject to the Client's policies, procedures, representations, and all other rules and regulations in force from time to time and any other rules and regulations of the Client's business.
7. At the end of each Business Day, as mentioned in the Work Engagement Letter, or at the completion of the Work Engagement Letter, you shall be required to provide a final report to the Client, as required by the Client, containing the number of hours worked in any given day at the Client's location and such other data as may be requested by Buzzworks and you shall be subject to Buzzworks' review.
8. As consideration for the services provided during any Work Engagement, Buzzworks will pay you compensation, as per the Work Engagement Letter. Buzzworks will be required to make deductions in any applicable law or in respect of any amounts due to Buzzworks or to the Client from you. You will be deemed to be authorized to receive compensation in any manner requested by Buzzworks and you shall be subject to Buzzworks' review.
9. You shall retain all intellectual property rights in any work product created by you during the term of the Work Engagement Letter. Buzzworks will be deemed to be authorized to use your work product in any manner requested by Buzzworks and you shall be subject to Buzzworks' review.
10. All proprietary information received by the Client from a third party in your name during the term of the Work Engagement Letter shall be deemed to be confidential and you shall not disclose or attempt to disclose the services, or any work product, information received. You agree that all information, correspondence, documents, materials or items provided to you by the Client or Buzzworks are provided to you in confidence and your communication of the Work Engagement Letter shall constitute receipt of such information by the Client or Buzzworks in the same way as if.
11. You agree that the Letter of Engagement creates no obligation on the part of either party unless you are advised for a particular Work Engagement and you accept the relevant Work Engagement. By accepting the Letter of Engagement, you shall be deemed to be authorized to use your name and likeness in any manner during the period of the Work Engagement. Buzzworks will be subject to the Client's policies, procedures, representations, and all other rules and regulations in force from time to time and any other rules and regulations of the Client's business.
12. Should you be subject to a subpoena for the Work Engagement, the nature of your relationship with Buzzworks will be that of independent Contractor. You shall be deemed to be authorized to use your name and likeness in any manner during the period of the Work Engagement. Buzzworks will be subject to the Client's policies, procedures, representations, and all other rules and regulations in force from time to time and any other rules and regulations of the Client's business.
13. Except for the terms of the Work Engagement Letter, in compliance, further steps shall be necessary for the Work Engagement Letter to be considered. The remaining terms shall govern the terms of the Work Engagement Letter. You shall be deemed to be authorized to use your name and likeness in any manner during the period of the Work Engagement. Buzzworks will be subject to the Client's policies, procedures, representations, and all other rules and regulations in force from time to time and any other rules and regulations of the Client's business.
14. In case there is no Work Engagement, you shall be deemed to be authorized to use your name and likeness in any manner during the period of the Work Engagement. Buzzworks will be subject to the Client's policies, procedures, representations, and all other rules and regulations in force from time to time and any other rules and regulations of the Client's business.
15. Performance of this Letter of Engagement shall not affect the obligations of the parties that have been described prior to acceptance and Buzzworks will promptly notify all parties after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination of the Letter of Engagement of the Work Engagement.
16. You agree to defend, indemnify and hold Buzzworks and the Client harmless from any and all claims, damages, liability, attorney's fees and expenses on account of your failure to satisfy any of your obligations under the Letter of Engagement or under the Work Engagement Letter or the representation, maintenance of any type of insurance of your legal liability to you.

Annexure

SALARY HEAD	MONTHLY	YEARLY
Basic	12127	145524
House Rent Allowance	606	7272
Bonus	1010	12120
Gross Salary	13743	164916
Total Earning	13743	164916
EPF Employee Contribution	1455	17460
ESI Employee Contribution	103	1236
Professional Tax	200	2400
Total Deduction	1858	22296
Net Salary	11985	143820
EPF Employer Contribution	1577	18924
ESI Employer Contribution	447	5364
Employer Insurance	150	1800
Total Employer Contribution	2174	26088
Cost to Company	15917	191004

Kindly return copy of the letter as acknowledgement of the terms and conditions.
This is system generated document. Hence, Signature is not required.

R K INDUSTRIES



RKI / Nov 23 / 03

Date - 01.11.2023

To Whomsoever It May Concern

This is to certify that Mr. Vishal Thapa is a regular employee at R K Industries, employed since April 2023. Currently working as Trainee Operator in secondary department at our Chinchwad plant.

Best Regards,



Nilesh Khaire

(Manager - Operations)